

**POOL BOARD COMMITTEE**

**Meeting Minutes**

**Wednesday September 20, 2023**

**POOL BOARD MEMBERS PRESENT:**

Shelli Powers, Rachel Albert, Alissa Eshbaugh

**POOL OVERSIGHT MEMBERS PRESENT:**

Rick Reed

**ALSO PRESENT:**

Will Parsons, Aquatics Director; Devin Stoutenborough, Pool Manager

**Meeting was called to order at 7:03 PM**

**The Pool Board meeting minutes for the month of June were unanimously approved**

**Manager's Report**

The pool was able to be open 93 out of 101 possible days, which helped lead to a very successful season. It was an extremely busy 4<sup>th</sup> of July which is also believed to have contributed to higher numbers.

The operating revenue for the year was approximately \$131,000, which is up from \$111,000 in 2022 and \$101,000 in 2021. The area where the biggest increase in revenue was seen was in passes.

There were also many day passes purchased. For residents, there were 2441 purchased for about \$19,000. For non-residents, there were 1631 purchased for about \$16,000. So, it was a relatively even split.

It was also found that Sundays were the busiest days at the pool.

The Clover system was once again very helpful; it allows staff to track daily passes as well as see trends in concessions purchases. There was also \$34,000 brought in in cash, so there are no plans to move to a purely cashless system.

The system for the passes was overall a positive, however there are some issues to be sorted out before the next season. Will P currently suggests looking to actually have member's photos on the passes next year.

This was also a big year for pool parties; there will most likely be 2 slots per night for parties starting in August. This was implemented this year to meet demand, and it went very well.

**Director's Report**

We are in the process of finalizing what employee benefits for full and part time City and Township employees will be. There has been some pushback, especially in regards to discounted parties. So, the board recommends that the discount only go towards passes, with that being somewhere between 25-50% off.

Pay raises/changes to pay rates are still being finalized. Will P briefly went through the survey done of area pools/aquatic centers. It was found that the GAC is currently paying its guards and concessions/admissions workers lower than all other pools contacted. So, a \$2 an hour raise is currently being considered to address this discrepancy and hopefully improve retention at the pool.

There will also be a new position created of "Shift Manager", which will encompass the duties previously held by the Assistant Managers, i.e. having some managerial/leadership duties while also guarding. The Assistant Manager role will now be filled by an adult employee.

There are a number of maintenance projects that will be completed this fall, currently totaling \$25,000. The pool was allotted \$40,000 for these projects, so we are currently under the budget. Because of this, we are enabled to also look at purchasing removable stairs or a ramp to assist poolgoers with mobility issues. This will cost approximately \$7500.

Devin S. also gave an update on the water slides. The company out of Tennessee that we have worked with in the past recommend purchasing new slides in the next couple of years rather than continuing to make repairs to the existing ones. The GAC has gotten great value out of the slides as they have held up strongly for a number of years more than would be expected. Some maintenance has been completed this season by the Germantown Service Department, and we are confident that these repairs will allow us to continue operating the slides safely until new ones can be purchased and installed. Devin S. will be receiving a quote on new slides, which is expected to cost between \$66,000 and \$95,000. The slide company will provide the GAC with a few different options. We will also be inquiring about the rock wall. Alissa E. asked if the pool would need adjustments to our insurance once the wall is installed. Staff said this would be discussed with the City law Director.

**Having no further comments from Pool Board or Pool Oversight members, the meeting was adjourned at 7:55 pm**